

Equality and diversity policy

Thomas Pocklington Trust is committed to ensuring and providing equality of opportunity for all.

We work in a diverse society and believe that no-one should suffer disadvantage or discrimination by reason of their race, colour, ethnic origin, nationality, religion, gender, sexual orientation, HIV status, disability, marital status, age or caring responsibilities.

We are committed to developing an organisational culture that values people from all sections of society and the contribution that each individual can make.

We will act positively to ensure equality of opportunity and to promote diversity in all aspects of our work ensuring that these objectives are fundamental to all our activities and underpin our policies, procedures and operating practices.

We welcome applications from all sections of society and recruit solely on the basis of ability.

In addition we are committed to encouraging and promoting recruitment and retention of staff and volunteers from all sections of the communities in which we operate, and specifically people with disabilities.

